

Photo Policy for Klahaya Swim & Tennis Club

Introduction: At Klahaya, we prioritize the safety, security, and privacy of all our members. This photo policy is designed to ensure that all members, guests, and staff respect the privacy and safety of others, while also allowing for the enjoyment of club activities.

Purpose:

1. Establish clear guidelines for the appropriate use of photography and videography at Klahaya.
2. Ensure the privacy and safety of all individuals, particularly minors.
3. Maintain a respectful and inclusive environment for all members and guests.

Guidelines:

1. *Use by Klahaya:* Images captured within the club premises may be used by Klahaya for club purposes. Uses may include, but are not limited to, social media posts, website content, and promotional materials. Member names will not be mentioned publicly, unless consent is expressly given. *If you would like to opt-out of use of your likeness for club use, please email the Klahaya Communications Director: communications@klahaya.net*

2. *Use by Members & Guests:* Members and guests of the pool should uphold socially acceptable behavior for taking and sharing images and video. Members and guests will avoid capturing or sharing photos or videos of individuals in vulnerable situations and should always consider getting explicit consent. All members and guests must also meet U.S. Center for SafeSport standards of decency for photographs and video which include:

- *Action shots should be a celebration of the sporting activity and not a sexualized image in a sporting context.*
- *Action shots should not be taken or retained where the photograph reveals a torn or displaced swimsuit.*
- *Photographs should not be taken from behind swimming blocks at the start of a race or exhibit a child climbing out of the swimming pool.*
- *Photographs should not be taken in locker-rooms or bathrooms.*

3. *Compliance & Reporting:* Club staff and management reserve the right to enforce this policy and request individuals to refrain from taking photos or videos if they violate the guidelines outlined herein. Violations of this policy will be taken seriously and may result in disciplinary action outlined in section 2.6 of the Klahaya Bylaws. Any concerns or violations of this policy should be reported to the board for appropriate action by emailing the Communications Director: communications@klahaya.net

Implementation: This photo policy shall be communicated to all members and guests through various channels including, but not limited to, being posted on the Klahaya website under Rules & Policies, as well as emailed out to membership.

Review and Updates: This photo policy will be periodically reviewed by the Board to ensure its effectiveness and relevance. Updates or revisions may be made as needed to address emerging concerns or changes in regulations.

Conclusion: Members and guests agree to abide by the requirements of Board set policies when joining or visiting Klahaya. By providing this photo policy, the Board aims to create a safe and respectful environment for all members and guests at Klahaya. Your cooperation in following these guidelines is greatly appreciated.

Approved by the Board of Director on May 6, 2024